

EXECUTIVE DIRECTOR's MESSAGE

“ Greetings to all!



International Women's Day 2023 is here! Uganda Development Corporation (UDC), the investment arm of Government is thrilled to join the rest of the world in celebrating women in innovation and technology. In line with this year's theme: 'DigitALL: Innovation and technology for gender equality', UDC would like to see more women assume positions of leadership in business and the workplace.

UDC actively supports women empowerment by giving them equal opportunities in employment and leadership. Our commitment is best reflected in the gender composition of our executive management (54% female) and staff (66% female). We believe this is a reflection of a transformed institution that adheres to the tenets of gender parity. We also deliberately encourage our subsidiary and associated companies/projects to embrace the gender equality in their work spaces.

This year, we choose to celebrate the UDC women for their resilience, ambitiousness, eloquence, diligence, passion, strong will and perseverance to achieve the organizations core mandate of promoting and facilitating industrial and economic development of Uganda.

Women are both talented and innovative thinkers, therefore, I implore women in all walks of life not to be afraid to put themselves forward as now is a great time to be a woman in tech.

I wish all women a meaningful International Women's Day, and would like to end it off with a quote from Michelle Obama: **“No country, can ever truly flourish if it stifles the potential of its women and deprives itself of the contributions of half of its citizens.”**”

Sincerely,

Patrick B. Birungi, PhD
Executive Director, UDC

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#DigitALL

Innovation and technology for gender equality



“The time is now, for more women to recognize and embrace the digital world in which we increasingly live. Technology breaks barriers and creates a platform of unprecedented opportunities. ”

Christine Zake
Director Finance and Administration



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“Technology has given us endless possibilities to create value. As women and in our various spaces, let us find that human element and leverage the budding technology to nurture the world.”

Hope Kisitu
Corporation Secretary and Director Legal and Corporate Affairs

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“Gender Equity in access to secure well paid jobs in a digitalized industry sector, will significantly contribute to women’s economic empowerment and shared prosperity.”

Mildred Barungi, PhD
Manager Research, Monitoring and Evaluation

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“Technology is the future we are living in and women need to get hands on with it to improve their work spaces.”

Teo Nanyange
Manager Finance

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“Women have limitless potential to achieve anything in the era of digitalization.”

Yudaya Kadondi
Manager Investments Service



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“Destiny gave me only two things: a few accounting books and the gift of dreaming -Fernando Pessoa.”

Lena Busingye
Senior Accountant

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“Women in Geology should be open to innovate and embrace technology to make it easier to solve real life problems on the planet as the value of an idea lies in using it.”

Lorna Nkunda Ngabirano
Senior Geologist



“Let us encourage our daughters, sisters and nieces to access and use digital technologies on online education, access to information relating to health and well-being and for building their own creative and cultural practices.”

Tasha Balunywa
Senior Economist



“Technology accelerates positive change and as women in finance, we greatly value the experiences we create while interacting with it and achieving the most out of it. ”

Letitia Keneema
Senior Financial Analyst



“With this technology advancement, the millennial woman is able to greatly contribute to industrial and economic development yet, still playing her role as a great mother. What a better time to become a woman!”

Aidah Vumilia
Projects Officer (Agro Industry)



“Technology has simplified my work through making it possible to have remote meetings and following up with the several remote projects that I am managing.”

Miriam K. Bwengye
Projects Officer (Agro Industry)



“There has never been a greater need for more women in extending frontiers in the deal rooms.”

Gloria Asingwire
Projects Officer (Agro Industry)



“Digital transformation allows corporate organizations to embed technologies across their businesses to drive fundamental changes with benefits of greater agility and unlocking new values for employees, customers and shareholders. Let us embrace technology as women, let us go digital!”

Esther Atyang
Records Officer



“In this 21st century, women are the most leading entrepreneurs hence a need to cope up with the new trending technological skills to catch up with the competition.”

Brenda Naluyima
Front Office Executive



“As there are rising numbers of women climbing the corporate ladder, digital transformation cannot be delegated but should be owned. Women executives need to adapt, engage and embrace new ways of working with the latest and emerging technologies to lead their subordinates in boosting industrial growth.”

Nusula Nalweyiso
Procurement Assistant



“Over the years, I have observed that women’s attributes of leadership are universal and are often about finding ways of encouraging people to combine their efforts, talents, insights, enthusiasm and inspiration to work together.”

Rita Odeth Ashaba
Procurement Assistant



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“Behind every successful organization is a great female accountant embracing computerized financial systems.”

Sylvia Namirimu
Accounts Assistant

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“As women in accounting, we should know that it is the language of practical business life, therefore taking on technology improves the flow of business.”

Alex Tumwesigye
Assistant Accountant



“Chimamanda Ngozi Adichie, a Nigerian Author said, “Never ever accept ‘Because You Are A Woman as a reason for doing or not doing anything.” As women in communications, we should be persistent in taking on technology to think creatively in the highest order to establish a brand. ”

Juliana Ankunda
Public Relations Associate



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“What a man can do, a woman can do better!
Automation has made it urgent to level grounds between men and women, therefore women need to break the glass ceiling to adhere with the emerging technologies in work places.”

Sarah Watsemwa
Research Assistant

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“The best way to predict your future is to create it- Marlene Dietrich.”

Michelle Atim Lukwiya
Research Assistant